



CHARUSAT

CHAROTAR UNIVERSITY OF SCIENCE AND TECHNOLOGY

CHAROTAR UNIVERSITY OF SCIENCE AND TECHNOLOGY

Criteria 6

Metric 6.3.3	Average number of professional development / administrative training programs organized by the institute
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Supporting Document

**Brochure/circular, report, list of
participants and photos with date and
caption for each program organized by
HRDC centre
(Year: 2019-20)**

Pri. B. I. Patel Human Resource Development Center (HRDC)
(Programme undertaken during the year: 2019-20)

Programme Name/Title:	Workshop for Teachers as part of Faculty Development Programme (FDP) under the theme of "Art of Counselling"
No. of Batches:	02
Cadre:	Teaching Faculty Members [Teachers of Computer Engineering (CE), Information Technology (IT), Electronics & Communications (EC) DEPSTAR, RPCP, PDPIAS, ARIP, CIPS and I2IM disciplines]
Date: [from-to]	20/08/2019 to 22/08/2019
Duration:	03 Days
Total Participants:	39 Teachers
Funding body:	CHARUSAT
Name of Resource Person:	Dr. Mauli Mahajan, an academician with expertise in Behavioral Science.

Brochure:

The brochure features a decorative diagonal band in yellow, pink, and purple across the top. The HRDC logo is in the top right corner. The main text is centered and uses a mix of bold and regular fonts. The title 'Art of Counselling' is highlighted in a yellow box. The dates and resource person are clearly stated. The venue and time are listed at the bottom. The CHARUSAT logo and accreditation details are at the very bottom.

HRDC
Pri. B I Patel
Human Resource
Development Centre

Heartily Welcomes You All
at
03 Day Workshop on

Art of Counselling

On
Tue. 20/08/19, Wed. 21/08/19 and Thu. 22/08/19

RESOURCE PERSON
Dr. Mauli Mahajan

VENUE
HRDC Seminar Hall, First Floor I2IM Building

TIME
Morning Batch 01: 9.15 a.m. to 12.15 p.m.
Afternoon Batch 02: 1.15 p.m. to 4.15 p.m.

 **CHARUSAT**
CHAROTAR UNIVERSITY OF SCIENCE AND TECHNOLOGY

Accredited with Grade "A" by NAAC
Accredited with Grade "A" by KCG

Event Report:

Workshop for Teachers as part of Faculty Development Programme (FDP) under the theme, "Art of Counselling"

The professional development programme is been organised for Teaching Faculty members of Computer Engineering (CE), Information Technology (IT), Electronics & Communications (EC) DEPSTAR, RPCP, PDPIAS, ARIP, CIPS and I2IM disciplines from Tuesday, 20/08/2019 to Thursday, 22/08/2019 for the duration of 03 days.

The need for Counselling Skills in Teaching has gained tremendous importance. Teachers interact with Parents from various ethnic, social, cultural, linguistic and religious back ground. Often Parents turn first to the teacher for support and advice when their children encountered academic, social, emotional and other challenges.

Hence, Teachers are required to acquire good skill in the art of counselling which enable them to establish rapport and develop a trusting and helping relationships.

Keeping this broad objective in view, HRDC has initiated programme on 'Art of Counselling' and the workshop for the teachers. The programme was organised in two batches split into morning and afternoon sessions with the maximum batch size of 25 participants.

The workshop was conducted by Dr. Mauli Mahajan, an academican with expertise in Behavioural Science from United Arab Emirates (UAE).

Approximate 60 teaching faculty members from various disciplines have participated in the workshop and among them 39 participants have completed the programme from Charusat University.

Photographs:



“Art of Counselling”| 20 Aug. 2019 to 22 August 2019 | Venue: 209, HRDC Seminar Hall, I2IM.



“Art of Counselling”| 20 Aug. 2019 to 22 August 2019 | Venue: 209, HRDC Seminar Hall, I2IM.



“Art of Counselling”| 20 Aug. 2019 to 22 August 2019 | Venue: 209, HRDC Seminar Hall, I2IM.



“Art of Counselling”| 20 Aug. 2019 to 22 August 2019 | Venue: 209, HRDC Seminar Hall, I2IM.

List of Participants

Sr.	Name of Faculty	Functional
1	Ekta Soni	ARIP
2	Forum Shroff	ARIP
3	Mitva Thakkar	ARIP
4	Sonal Rathod	ARIP
5	Dhara Jajal	CIPS
6	Santosh Jha	CIPS
7	Aayushi Chaudhari	CSPIT CE
8	Aniruddh Fataniya	CSPIT CE
9	Arpita Shah	CSPIT CE
10	Bharat Sarkhedi	CSPIT CE
11	Deep Kothadiya	CSPIT CE
12	Dhruti Pandya	CSPIT CE
13	Martin Parmar	CSPIT CE
14	Mayuri Popat	CSPIT CE
15	Minal Shah	CSPIT CE
16	Ruchita Macwan	CSPIT CE
17	Sagar Patel	CSPIT CE
18	Dhara M Patel	CSPIT EC
19	Jalpa Patel	CSPIT EC
20	Riki Patel	CSPIT EC
21	Yogesh Tiwari	CSPIT EC
22	Nishat A. Shaikh	CSPIT IT
23	Rekha Karangiya	CSPIT IT
24	Binal Kaka	DEPSTAR
25	Chandrashekhar S. Pawar	DEPSTAR
26	Gaurang Patel	DEPSTAR
27	Janardan Bharvad	DEPSTAR
28	Rima Patel	DEPSTAR
29	Shraddha Vyas	DEPSTAR
30	Chintal Raval	DEPSTAR
31	Drashti Garadharia	DEPSTAR CE
32	Aishwariya Budhrani	DEPSTAR CSE
33	Vidhi Pandya	DEPSTAR CSE
34	Akash Patel	DEPSTAR IT
35	Ms. Mansi Patel	IIIM
36	Dr. Shweta Dabhi	PDIPAS
37	Dr. Aditi Buch	PDPIAS
38	Mr. Nikunj Parekh	RPCP
39	Richa Dave	RPCP

Pri. B. I. Patel Human Resource Development Center (HRDC)
(Programme undertaken during the year: 2019-20)

Programme Name/Title:	Workshop for Teachers as part of Faculty Development Programme FDP under the theme, "Understanding Teaching" for Teacher having 0-5 years of Teaching Experience
No. of Batches:	06
Cadre:	Teaching Faculty Members [Teachers having 0-5 years of Teaching Experience from all disciplines]
Date: [from-to]	26/08/2019, 28/08/2019 and 29/08/2019
Duration:	03 Days
Total Participants:	86 Teachers
Funding body:	CHARUSAT
Name of Resource Person:	Dr. Sulabha Natraj, Head CREDP

Brochure:

UNDERSTANDING TEACHING

Faculty Development Programme (FDP)

For Teachers having 0-5 years of teaching experience

Dates: Mon. 26/08/19, Wed. 28/08/19 and Thu. 29/08/19

Sessions: Morning & Afternoon Sessions (Batch 01 to 06)

Venue: HRDC Seminar Hall, 209 I2IM Building, CHARUSAT



Event Report:

Workshop for Teachers as part of Faculty Development Programme FDP under the theme, "Understanding Teaching" for Teacher having 0-5 years of Teaching Experience

03 Day Workshop on Teaching-Learning as part of Faculty Development Programme under the theme, "Understanding Teaching" on Mon. 26/08/19, Wed. 28/08/19 and Thu. 29/08/19 for Teaching Faculty Members having Teaching Experience 0-5 Years in six batches.

Short-term workshop module training sessions for 03 days have been initiated in the light of components designed by Dr. Sulabha Natraj, Head CREDP, CHARUSAT with 6 hour contact session split into Two Batches i.e. Morning Session and Afternoon Session with duration of 3 hours per batch.

The Teaching Faculties have been undergoing different level programmes in identified broad areas. The 03 day workshop was aimed to help the teachers in realizing the larger context of education and the role of teacher and society.

The 03 day workshop was designed to cover main two course objectives one was to assess entry behaviour of the participants and another was to initiate discussion on teaching learning.

The workshop was conducted by Dr. Sulabha Natraj, Head CREDP. Total participants attended the workshop were 86 teaching faculty members.

Photographs:



“Understanding Teaching” | 26 Aug. 2019, 28 Aug. 2019 and 29 Aug. 2019 | Venue: 209, HRDC Seminal Hall, I2IM.



“Understanding Teaching” | 26 Aug. 2019, 28 Aug. 2019 and 29 Aug. 2019 | Venue: 209, HRDC Seminal Hall, I2IM.



“Understanding Teaching” | 26 Aug. 2019, 28 Aug. 2019 and 29 Aug. 2019 | Venue: 209, HRDC Seminal Hall, I2IM.



“Understanding Teaching” | 26 Aug. 2019, 28 Aug. 2019 and 29 Aug. 2019 | Venue: 209, HRDC Seminal Hall, I2IM.

List of Participants

T. no	Name of Participant	Employee ID	Gender	Functional Department
1	Ekta Soni	4091	Female	ARIP
2	Heta Patel		Female	ARIP
3	Forum Shroff	4100	Female	ARIP
4	Krupa Shah	4093	Female	ARIP
5	Megha Gohil	4068	Female	ARIP
6	Pankti Patel	4097	Female	ARIP
7	Sonal Rathod	4098	Female	ARIP
8	Sumam Sunny	4095	Female	ARIP
9	Sweni Shah	4084	Female	ARIP
10	vandita soni	4085	Female	ARIP
11	Hemal Patel	4066	Male	ARIP
12	Pooja Parekh	1002	Female	CMPICA
13	Rajvi Yadav	1022	Female	CMPICA
14	Bhargav Vyas	1023	Male	CMPICA
15	Parthiv A. Patel	1025	Male	CMPICA
16	Aayushi Chaudhari	8317	Female	CSPIT CE
17	Dipsi Dave	8328	Female	CSPIT CE
18	Kruti Dhyani	8185	Female	CSPIT CE
19	Ruchita Macwan	8318	Female	CSPIT CE
20	Bharat Sarkhedi		Male	CSPIT CE
21	Deep Kothadiya	8323	Male	CSPIT CE

22	Divyesh Patel	8240	Male	CSPIT CE
23	Sagar Patel	8309	Male	CSPIT CE
24	Renu Koshy	8305	Female	CSPIT CL
25	Ankit J Wankawala	8312	Male	CSPIT CL
26	Devang Patel	8188	Male	CSPIT CL
27	Jaydeep N. Desai	8314	Male	CSPIT CL
28	Mehul Katakiya	8204	Male	CSPIT CL
29	Nirpex Patel	8313	Male	CSPIT CL
30	Alpesh Vala	8270	Male	CSPIT EC CSRTC
31	Jignesh Patel	8228	Male	CSPIT EE
32	Mihir Mehta	8230	Male	CSPIT EE
33	Mihir Patel	8229	Male	CSPIT EE
34	Rahul Soni	8227	Male	CSPIT EE
35	Rekha Karangiya	8320	Female	CSPIT IT
36	Shaikh Nishat A.	8326	Female	CSPIT IT
37	Vishwa Vala	8244	Female	CSPIT IT
38	Amit Mansukhlal Parmar	8243	Male	CSPIT IT
39	MIKIN R. PATEL	8319	Male	CSPIT IT
40	Akash Vyas		Male	CSPIT ME
41	Gaurang Patel	8210	Male	CSPIT ME
42	Madhav Oza	8235	Male	CSPIT ME
43	Nipun Gosai	8226	Male	CSPIT ME
44	Rugnesh Patel		Male	CSPIT ME
45	Aishwariya Budhrani	6031	Female	DEPSTAR

46	Atufaali Saiyed	6015	Female	DEPSTAR
47	Binal S. Kaka	6025	Female	DEPSTAR
48	Chintal Raval	6029	Female	DEPSTAR
49	Drashti Garadharia	6023	Female	DEPSTAR
50	Vidhi Pandya	6017	Female	DEPSTAR
51	Janardan Bharvad	6034	male	DEPSTAR
52	Krishna Patel	6013	Female	DEPSTAR CSE
53	Priyal Vaghela	6030	Female	DEPSTAR CSE
54	Gaurang Patel	6035	Male	DEPSTAR CSE
55	Mitali Dave	6038	Female	DEPSTAR IT
56	Akash Patel	6032	Male	DEPSTAR IT
57	AARZOO VHORA	2070	Female	IIIM
58	Himali Patel	2068	Female	IIIM
59	Kesha Patel	2069	Female	IIIM
60	Mansi Patel	2067	Female	IIIM
61	Atanu Banerjee	5008	Male	KRADLE
62	Kamesh Viswanathan Baskaran	5006	Male	KRADLE
63	Angelina M	5629	Female	MTIN
64	Franny Emmanuel	5604	Female	MTIN
65	Glory Waghela	5599	Female	MTIN
66	Hemali Panchal	5636	Female	MTIN
67	Jalpa Prajapati	5608	Female	MTIN
68	Jinal Suthar	5635	Female	MTIN
69	Muneer Farzana	5627	Female	MTIN

70	Nirali Patel	5634	Female	MTIN
71	Priyanka Talpada	5628	Female	MTIN
72	Anil Patidar	5582	Male	MTIN
73	Ankit Christian	5630	Male	MTIN
74	Chirag Jain	5581	Male	MTIN
75	Jamin Chauhan	5584	Male	MTIN
76	Meet Patel	5631	Male	MTIN
77	Divya Jain	5580	Male	MTIN
78	Anoop Markande	3122	Male	PDPIAS
79	Mandar Dilip Kulkarni	3127	Male	PDPIAS
80	Tapan A. Patel	3130	Male	PDPIAS
81	Jagruti Desai	1313	Female	RPCP
82	Richa Dave	1315	Female	RPCP
83	Alkesh Patel	1311	Male	RPCP
84	Hardik Koria	1308	Male	RPCP
85	Milapkumar Patel	1316	Male	RPCP
86	Nikunj Parekh	1314	Male	RPCP

Pri. B. I. Patel Human Resource Development Center (HRDC)
(Programme undertaken during the year: 2019-20)

Programme Name/Title:	Training Programme for Teaching and Non-teaching Staff Members under the theme, "Portfolio Management" by SBI Portfolio Management
No. of Batches:	01
Cadre:	Teaching and Non-Teaching Staff Members
Date: [from-to]	03/08/2019
Duration:	01 Days
Total Participants:	39 Teachers
Funding body:	CHARUSAT
Name of Resource Person:	SBI Portfolio Management Team, Changa

Brochure:



Pri. B. I. Patel Human Resource Development Center

Heartily welcomes

**State Bank of India
Portfolio Management Team**

"PORTFOLIO MANAGEMENT"

Date : 03rd August 2019, Saturday

Time : 01:30 p.m. to 03:00 p.m.

Venue : HRDC Seminar Hall



Charotar University of Science and Technology

Event Report:

Training Programme for Teaching and Non-teaching Staff Members under the theme, "Portfolio Management" by SBI Portfolio Management

The programme was initiated for Teaching and Non-Teaching Staff members with the objective of making them learn the art and science of making decision about investment mix and policy, matching investment to object, and balancing risk against performance.

HRDC has approached State Bank of India (SBI) Portfolio Management Team for a brief session to facilitate interaction with our Teaching and Non-Teaching members. The programme was conducted by State Bank of India (SBI) Portfolio Management Team on Tuesday 03rd August 2019.

Ms. Richa Rana, Manager Changa Branch and other associates have directed the sessions one after another and they have provided thorough information about various schemes, policies of SBI, risk, performance, savings, fixed deposits, possible investment options etc.

The session ended with solving various queries for the details discussed during the session about core and other schemes. The programme was attended by 39 participants.

Photographs:



'Portfolio Management' | 3rd August 2019 | Venue: 209, HRDC Seminal Hall, I2IM.



'Portfolio Management' | 3rd August 2019 | Venue: 209, HRDC Seminal Hall, I2IM.



'Portfolio Management' | 3rd August 2019 | Venue: 209, HRDC Seminal Hall, I2IM.



'Portfolio Management' | 3rd August 2019 | Venue: 209, HRDC Seminal Hall, I2IM.

List of Participants

Sr.	Name of Participant	Employee
1	Mitva Thakkar	4087
2	Vidhi Thakar	4056
3	Dhruvkumar Dave	4009
4	Mayuri Popat	833
5	Dhaval Bhoi	52
6	Hiteshri Shastri	107
7	Pandey Rajat Girjashankar	8153
8	Sagar Patel	459
9	Yogesh Tiwari	8160
10	Vibha Parmar	677
11	Jagrat Mehta	8143
12	Rikin Nayak	814
13	Axat Patel	569
14	Maulik Shah	528
15	Aishwariya Budhrani	6031
16	Binal Kaka	6025
17	Chintal Upendra Raval	6029
18	Drashti Garadharia	6023
19	Priyalba Vaghela	6030
20	Rima Patel	6027
21	Akash Patel	6032
22	Gaurang patel	6035
23	Janardan Bharvad	6034
24	Shivam Ribadiya	6024
25	Chandrashekhar S. Pawar	6026
26	Harshil Joshi	6028
27	Ronak J Roy	6033
28	Rajesh Patel	8209
29	Kamesh VB	5006
30	Shweta Dabhi	3117
31	Bhavtosh A. Kikani	3083
32	Mahendra Seervi	3126
33	Mandar Kulkarni	3127
34	Rakesh Dave	3013
35	Tapan Patel	3130
36	Divyang Purohit	8256
37	Kishan Patel	8249
38	Viral Patel	348
39	Hermish Mistry	872

Pri. B. I. Patel Human Resource Development Center (HRDC)
(Programme undertaken during the year: 2019-20)

Programme Name/Title:	02 day Out Bound Training Programme for Teaching Faculty Members of Charusat under the theme "Exploring Science, Engineering, Technology and Innovations in Disaster Risk Management (DRM), Tier II" in collaboration with Gujarat Institute of Disaster Management (GIDM)
No. of Batches:	01
Cadre:	Teaching Staff Members
Date: [from-to]	28/11/2019 to 29/11/2019
Duration:	02 Days OBT @ GIDM, Gandhinagar
Total Participants:	40 Teachers
Funding body:	GIDM and CHARUSAT
Name of Resource Person:	<p>Shri P.K. Taneja, Director General, GIDM Shri Sanjay Joshi, Director (DM), GIDM Mr. Sumedh Patil, OSD, GIDM Dr. Chintan Pathak, Asst. Professor & Program Manager, GIDM</p> <p>Dr. Hiteshri Shastri, Associate Professor, Civil Dpt., CHARUSAT Dr. Kamal Chakravartty, Head HRDC CHARUSAT Dr. Chakradhar Iyyunni, Professor R&D, CHARUSAT Dr. Bragadish Iyer, Assistant Professor, Biotechnology, PDPIAS</p>

Tier II
for
Faculty Members of CHARUSAT

titled

**Exploring Science, Engineering,
Technology and Innovations
in Disaster Risk Management**

28-29th Nov' 2019
Venue: Seminar Hall, Ground Floor, GIDM

Organized by



CHARUSAT



**Gujarat Institute of
Disaster Management**

A. Introduction

The task of managing Disaster Risks and Disaster Events is heavily dependent on Scientific and Engineering/Technological knowledge and evidence-based technique. The application of Science and Technology can substantially reduce losses of lives and property, as is illustrated by the following examples –

- China, flooding in 1931 and 1959 caused millions of fatalities, but now with early warning and evacuation systems, as part of risk reduction policies, such great loss of life no longer occurs.
- In Bangladesh, a national flood warning system provides warnings up to 10 days ahead to millions of villages, helping them defend against the regular flooding and preserve household assets.
- In The Netherlands, a long-term program title “Room for the River” is undertaking dozens of infrastructure projects to mitigate the likely impact of Climate Change and to support development that reduces flood risks and negative environmental impacts.

This training is concerned with how disaster risk and losses can be reduced through the greater use of Science and Technology - including the natural and the applied field such as environment, health, agriculture, water and engineering. It reviews the importance of Science and Technology in SFDRR, the world's blueprint for action to reduced disaster risk and it examines the opportunities and barriers to make adoption of Science and Technology. It makes proposals for how to promote in exploring Science, Engineering, Technology and Innovations for Disaster Risk Reduction.

The conceptual basis for DRR has undergone significant change, partly as a result of scientific and technological study. The common view of disasters as simply hazards or events is now challenged by the view that disaster risk is the outcome of both natural and human influenced factors, with risk expressed in terms of potential losses of lives, assets or income. This is shaping new approaches to use of Science and Technological approaches in DRR, Resilience Building and Climate Change Adaptation. Also, greater attention is being given to other sources of Disaster Risks, beyond natural hazards alone.

With a thrust on socially relevant Research and Development, CHARUSAT strives to transform the society through creation, augmentation, dissemination and perpetuation of knowledge for capacity building for DRM. In this regard, the MoU was signed between GIDM and CHARUSAT on dated 29th Oct’ 2018 at GIDM to initiate various capacity building activities through partnership. It was discussed and decided to have a strategic positioning of DRR in capacity building programs of academicians, researchers and students across the state. As decided in the meeting, GIDM, in collaboration with CHARUSAT, will explore possibilities of creating a cadre of Master Trainers who can drive on exploring the use of Science and Technological dimensions in DRR.

As part of the follow-up, GIDM, in association with CHARUSAT, has organized Tier II for Faculty Members of CHARUSAT on **Exploring Science, Engineering, Technology and Innovations in Disaster Risk Management** from 28-29th Nov’ 2019 at GIDM.

The social sciences have also played a central role in developing new thinking on Risk, Vulnerability and Poverty, the risk process and human roles in the accumulation of risk. The social

science also provide core knowledge on Risk Perception, Individual Risk-related behavior and Decision-making processes.

B. Purpose

The expected outcome of this ToT is to explore the use of Science, Engineering, Technology and Innovations for DRM by following the implementation guidelines of the Sendai Framework for Disaster Risk Reduction pertaining to the State. The use of Science and Technology for DRM will define the expected outcomes of the innovative science and technological dimensions and work under each of the four Sendai Framework priority areas of actions and the ways to monitor progress and needs.

Key Words: Risk Informed Planning, Capacity Development, Climate Change, Early Warning, Information Management, Risk Identification & Assessment, Governance, Disaster Risk Management, Science and Technology.

C. Objectives

Role of Science and Technology for Disaster Risk Management (DRM) has constantly evolved globally in accordance with different international declarations from the IDNDR (International Decade of Natural Disaster Reduction) to the Hyogo Framework for Action (HFA: 2005-2015) and the Sendai Framework for Disaster Risk Reduction (SFDRR: 2015-2030). SFDRR highlighted the important role of science and technology for disaster risk reduction in each of its priority areas, as well as emphasized the essential presence of science and technology to a wide range of stakeholder engagements.

The aim of this ToT is to identify existing knowledge and skills in the State with regard to disaster mitigation, preparedness, response and recovery so that a long term capacity development plan may be developed keeping Science and Technological aspects in context. Under this, the following specific objectives has been pursued -

- Assess and update the current state of data, scientific and local and indigenous knowledge and technical expertise availability on disaster risks reduction and fill the gaps with new knowledge
- Identification (*scoping*) of Role of Science and Technology in SFDRR
- Support a stronger involvement and use of Science and Technology in policy- and decision-making within and across all sectors at all levels
- Identify the needs of policy- and decision-makers at all levels for scientific data and information to strengthen preparedness, response and to “Build Back Better” in Recovery, Rehabilitation and Reconstruction to reduce losses and impact on the most vulnerable communities and locations
- Analyze the ethics of scientific and technological inputs before, during and after disasters and address the ethical challenges in accessing science and technology for everyone

D. Duration and Venue

This two-day program is divided into two section. The first section will include the Basics of Disaster Risk Management and various associated Terminologies used in DM filed; International, National and State frameworks for DRR. The second section of the training will cover the theme “Use of Science and Technology for Disaster Risk Management (DRM)” considering the existing strength of the state level.

E. Certificate

As the programme is for two days, the participants are expected to be regular in attendance and to observe punctuality. On successful completion of the programme, each participant will be awarded with a *Certificate of Completion* recognized by GIDM and CHARUSAT, jointly.

Selected Participants-Faculty Members from CHARUSAT (Master Trainers) will be recognized and empaneled as Resource Person(s) in GIDM to join various capacity building activities of GIDM.

F. Prerequisites

- University degree or equivalent
- Background in engineering, environmental sciences, architecture, geography, anthropology, international relations or any curriculum sharing a global perspective. This list is not exhaustive. We encourage people of all disciplines and backgrounds to join.
- Motivation, persistence, and interest in learning about disaster risk reduction

G. Target Audience

- Practitioners, scientists, researchers, multilateral, governmental and non-governmental organizations working on developmental sector in general and disaster risk reduction, management, and resilience in particular
- Students interested in science and technology for sustainable development, who wish to work to solve societal challenges
- Individuals interested in technologies for disaster risk reduction

Reference

1. Shaw R., Lu L., Lian F. (2017): **Science Technology Plan for Disaster Risk Reduction: Asian Perspectives**, ICSU and IRDR, Beijing, China, 60 pages
2. **UNDRR Science and Technology Conference on the implementation of the Sendai Framework for Disaster Risk Reduction 2015-2030, 27-29 January 2016 -Geneva, Switzerland**
3. Aitsi-Selmi A, Blanchard K, Al-Khudhairi D, Ammann W, Basabe P, Johnston D, Ogallo L, Onishi T, Renn O, Revi A, Roth C, Peijun S, Schneider J, Wenger D, Murray V. **UNDRR Scientific and Technical Advisory Group (STAG) 2015**

Program Schedule

Pedagogical approaches -

- Reading material: SFDRR, SDGs, DM Act & Policy, NDMA Guidelines, SDMPs, Scholarly Articles
- Key lectures
- Reference links
- Reference videos
- Group activities
- Assignments and Future tasks

Day 1:

10:30 – 11:00 ---Registration---

11:00 – 11:05 Welcome and About GIDM

Dr. Chintan Pathak, Asst. Professor & Program Manager, GIDM

11:05 – 12:15 Introduction to Fundamentals of Disaster Risk Management

Shri Sanjay Joshi, Director (DM), GIDM

At the end of this session participants will be able to:

- *Define the basic concepts that comprise DM*
- *Understand various terminologies associated with DRM*
- *Administrative directives, organizations, and capacities to implement strategies, policies and improved coping capacities*
- *Identify the scope of the action plan for DRM using S&T*
- *Set-up the linkage between Disaster, Development and Environment*
- *Risk identification and assessment*
- *Future strategy for incorporating S&T in DRM*

12:15 – 12:30 Vote of Thanks

Dr. Kamal Chakravartty, Head and Professor, HRDC, Charutar University of Science and Technology (CHARUSAT)

12:30 – 12:35 ---Group Photo and Tea Break---

12:35 – 13:30 Course Background and Setting-up the Context

Dr. Kamal Chakravartty, Head and Professor, HRDC & Dr. Chakradhar Iyyunni, Professor R&D, KRA Charutar University of Science and Technology (CHARUSAT)

At the end of this session participants will be able to:

- *Resilient Future: Science and Technology for Disaster Risk Reduction*
- *Good practice in scientific and technical aspects of DRM*
- *GIDM-CHARUSAT collaborative capacity building activities*
- *Future strategy for incorporating curriculum of ongoing programs*

13:30 – 14:15

Understanding International Frameworks

Mr. Sumedh Patil, OSD, GIDM

At the end of this session participants will be able to:

- *Develop better understanding on SDG, SFDRR, COP24 in terms of roles and responsibilities of all concerned stakeholders*
- *Recognize some of the actors active in DRR and international policy frameworks and technology for DRR*
- *Science & Technology roadmap to DRR*

14:15 – 14:30

---Lunch Break---

14:30 – 15:45

CHARUSAT Presentation on Natural Sciences

Dr. Bragadish Iyer, Assistant Professor, Biotechnology, PDPIAS

At the end of the session, Participants will be able to

- *Science behind Natural Hazards*
- *Application of Science in DRR*

15:45 – 16:00

---Tea/Coffee Break---

16:00 – 17:30

CHARUSAT Presentation on Engineering and Technology

Dr. Hiteshri Shastri, Associate Professor, Civil Department, CHARUSAT

At the end of the session, Participants will be able to

- *Role of Engineers in DRM and Use of SETI to perform HRV Assessments*
- *Discussions on appropriate technologies for preparedness*
- *Recent/Advanced Technology for Disaster Risk Management*
- *Case Studies: Exemplify the role and the challenges of science and technological innovations for DRR in an interdisciplinary manner including the importance of social aspects*

Day 2:

10:30 – 10:45

---Tea/Coffee Break---

- 10:45 – 11:00** **Recap of Previous Day Activities**
Dr. Chintan Pathak, Asst. Professor & Program Manager, GIDM
Dr. Kamal Chakravartty, Head, HRDC, CHARUSAT
- 11:00 – 12:15** **CHARUSAT Presentation on Social Sciences**
Dr. Kamal Chakravartty, Head, HRDC, CHARUSAT
At the end of the session, Participants will be able to
- *Role of Social Science Research in Disaster Preparedness*
 - *Psychosocial support and building capacity in local communities*
 - *Case Studies: Community based DRM*
- 12:15 – 13:30** **Brainstorming on Possible Project Programs**
Dr. Chakradhar Iyyunni, Professor R&D, KRADLE &
Dr. Kamal Chakravartty, Head and Professor, HRDC, CHARUSAT
At the end of the session, Participants will be able to
- *Collaborative Capacity Building Activities: Training Programs*
 - *Applied Research, Academic Programs, Documentation, Consultancy*
- 13:30 – 14:30** *---Lunch Break---*
- 14:30– 15:30** **Group Presentation on collaborative Capacity Building Activities of GIDM-CHARUSAT**
Theme: “SETI into Action”
- 15:30-16:00** **Valedictory, Certification, Vote of Thanks**
Shri P.K. Taneja, Director General, GIDM
Shri Sanjay Joshi, Director (DM), GIDM

Event Report:

02 day Out Bound Training Programme for Teaching Faculty Members of Charusat under the theme "Exploring Science, Engineering, Technology and Innovations in Disaster Risk Management (DRM), Tier II" in collaboration with Gujarat Institute of Disaster Management (GIDM)

Faculty Development Programme for two days - Training of Trainers (ToT) for Teaching Faculty Members of Charusat under the theme "Exploring Science, Engineering, Technology and Innovations in Disaster Risk Management (DRM), Tier II" undertaken from 28/11/2019 to 29/11/2019 at GIDM Campus, Gandhinagar was designed in collaboration with GIDM Gandhinagar.

The objective of ToT was to build up a dedicated Team consisting of Teachers from Charusat University across all disciplines in order to explore possibilities of creating a cadre of Master Trainers who can drive on exploring the use of Science and Technological Dimensions in Disaster Risk Reduction (DRR).

The outcome of this ToT was to explore the use of Science, Engineering, Technology and Innovation for DRM and also to prepare the team for rendering training programme organized by GIDM for stakeholders like Schools, Colleges, Govt. Units, industries etc. The programme was attended by 40 participants from Charusat University.

Charotar University of Science & Technology (CHARUSAT) had made out Memorandum of Understanding (MoU) with Gujarat Institute of Disaster Management (GIDM), Government of Gujarat, Gandhinagar on 29 October 2018 for a period of Five Years. In line with the same, both the parties would cooperate in enhancing and developing Academic and Professional Exchanges, Scientific Research, Consultancy/Advisory Services on relevant matters and other activities. In the said scheme of thing, GIDM had proposed a Two Day Training of Trainers (ToT) for Teaching Faculty Members of Charusat under the theme "Exploring Science, Engineering, Technology and Innovations in Disaster Risk Management (DRM), Tier II" from 28/11/2019 to 29/11/2019 at GIDM

Campus, Gandhinagar. ToT Programme was organized by GIDM was of 02 day Residential Programme wherein, GIDM had provided twin sharing basis A/C room Accommodation for Male and Female Faculty Members along with Breakfast Lunch and Dinner. HRDC Team had visited the GIDM Guest House in advance to see their facilities for the arrangements for the training programme. On the other hand, GIDM had confirmed the following arrangements as per GIDM's policy guidelines: As per GIDM policy, accommodation will be provided on payment basis, which will be nominal (INR 100/- per person per day). All the arrangements was been confirmed by GIDM at GIDM, which included Stationary (Registration Kit, Relevant Material, Pen Dairy), Food (Breakfast, Lunch and Dinner) and Honorarium & Travelling Allowances to Resource Persons. GIDM had announced this program on their portal in respective month. CHARUSAT had arranged to nominate 40 to 45 faculty members from various concerned Departments and also to arrange their transportation To and Fro to GIDM.

The programme was successfully conducted and reached to the desired objective with further plan of action and de-briefing report had generated to take further steps for the said agenda by both the organisations. The programme ended with the detailed discussion for plan for action and the execution for the same in collaboration with each other.

Photographs:



02 Days GIDM OBT | 28-29 November 2019 | Venue: GIDM Campus Gandhinagar



02 Days GIDM OBT | 28-29 November 2019 | Venue: GIDM Campus Gandhinagar



02 Days GIDM OBT | 28-29 November 2019 | Venue: GIDM Campus Gandhinagar



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02 Days GIDM OBT | 28-29 November 2019 | Venue: GIDM Campus Gandhinagar



02 Days GIDM OBT | 28-29 November 2019 | Venue: GIDM Campus Gandhinagar

<div>  <div> Gujarat Institute of Disaster Management Training Program on: "Exploring Science, Engineering, Technology and Innovations in Disaster Risk Management" Date: 28-29 November, 2019 </div> </div>																	
Sr. No.	Full Name (પુરુષોત્તમ)	Designation (કાર્યભાર)	Department of GoG (Govt. of Gujarat)	City / Town (Office)	Office Address	District	Pincode	State	Office No. (Telephone No.)	Organization Type	Gender (લિંગ)	Age (Years)	Mobile No.	Mobile No. (Whats App)	Email-ID	Highest Qualification (મહત્તમ શિક્ષણિક લાયકાત)	GIDM accommodation (હોસ્ટેલ) facility required?
1	Foram Niles Pathak	Administrative Officer	Education Department	Changa	Pri. B.I. Patel Human Resource Development Centre (Hrdc) Charotar University Of Science & Technology (Charusat) Charusat Campus, Off. Nadiad - Petlad Highway, Changa, Gujarat, India 388 421	Anand	388421	Gujarat	91 2697 265181/82	Private	Female	35	9157927384	9157927384	foram.pathak1@gmail.com	Masters	Yes
2	Kawaljit Singh Randhawa	Assistant Professor	Education Department	Changa	Charusat University, Changa, Anand	Anand	388421	Gujarat	+918000125001	Private	Male	34	+918000125001	+918000125001	kawaljitrandhawa.me@charusat.ac.in	M.Tech	No
3	Dr Bragadish Iyer	Assistant Professor	Education Department	Changa	Charotar University Of Science And Technology, Charusat Campus, Changa	Anand	388421	Gujarat	09979852857	Private	Male	48	09979852857	09979852857	bragadish.as@charusat.ac.in	Ph D	No
4	Dattatraya Ganpatrao Subhedar	Assistant Professor	Education Department	Anand	Mechanical Engineering Department Chandubhai S. Patel Institute Of Technology, Charusat, Changa Tal. Petlad	Anand	388421	Gujarat	02697265227	Private	Male	43	9712624320	9712624320	dattatraya.me@charusat.ac.in	Ph.D.	Yes
5	Vishal Tank	Assistant Professor	Education Department	Changa, Anand	Chrusat Campus, Anand, Gujarat	Anand	388315	Gujarat		Private	Male	31	9428624707		vishaltank.ec@charusat.ac.in	M.E.	Yes
6	Zankhan Chandrakant Sonara	Assistant Professor	Education Department	Anand	Med, Cspit, Charusat University Changa	Anand	388421	Gujarat		Private	Male	34	9904531641	9904531641	zankhansonara.me@charusat.ac.in	M.Tech	Yes
7	Gajanan Shankarrao Patange	Assistant Professor	Education Department	Changa	Charusat University Changa Anand Gujarat 388421	Anand	388421	Gujarat	0269725060	Private	Male	46	9998716477	9998716477	gajananpatange.me@charusat.ac.in	PhD	Yes
8	Patel Sagarkumar Baldevbhai	Assistant Professor	Education Department	Changa	Ec Dept, Cspit, Charusat, Changa	Anand	388421	Gujarat		Private	Male	36	9427666162	9427666162	sagarpatel.ec@charusat.ac.in	Ph.D.	Yes
9	Dattatraya Ganpatrao Subhedar	Assistant Professor	Education Department	Changa	Mechanical Engineering Department, Chandubhai S. Patel Institute Of Technology, Charusat, Changa, Tal. Petlad District-Anand	Anand	388421	Gujarat	02697265227	Private	Male	43	9712624320		dattatraya.me@charusat.ac.in	Ph.D.	Yes
10	Dr. Amit A. Patel	Assistant Professor	Education Department	Anand	Ramanbhai Patel College Of Pharmacy, Charotar University Of Science And Technology, At & Post- Changa,	Anand	388421	Gujarat	02697265151	Private	Male	38	9924127044	9924127044	amitpatel.ph@charusat.ac.in	Ph.D.	No
11	Sumit Ghosal	University Student Counselor	Education Department	Changa	Charusat Campus. Nadiad Patlad Highway, Changa, Gujarat.	Anand	388421	Gujarat	08780883403	Government	Male	44	08780883403	08780883403	sumitghosal.psy@gmail.com	asters in clinical psychology	Yes
12	Chakradhar Iyyunni	Professor (Research And Development)	Education Department	Changa	Charusat Campus, Changa	Anand	388412	Gujarat	+919033003285	Private	Male	54	9033003285	9033003285	ciyyunni.rnd@charusat.ac.in	Ph.D.	Yes
13	Akash Vishnuprasad Vyas	Assistant Professor	Education Department	Anand	Charusat Campus, Highway 139, Off, Nadiad - Petlad Road, Changa, Gujarat 388421	Anand	388421	Gujarat	02697265225	Private	Male	28	9558807231	9558807231	akashvyas.me@charusat.ac.in	M.Tech, (Ph.D. Pursuing)	Yes
14	Dr. Nilay D Solanki	Assistant Professor	Education Department	Anand	Ramanbhai Patel College Of Pharmacy Charusat, Changa, Gujarat, India	Anand	388421	Gujarat	09904616473	Private	Male	35	09904616473	09904616473	nivyrx@gmail.com	Ph.D	Yes
15	Vasa Jalpesh Harkishanbhai	Assistant Professor	Education Department	Changa, Anand	Dept. Of Information Technology, Cspit, Charusat Campus, Off Nadiad-Petlad Road, Changa, Anand	Anand	388421	Gujarat		Private	Male	32	9726528769	9726528769	jalpeshvasa.it@charusat.ac.in	M.Tech.(IT)	Yes
16	Mitali Dave	Assistant Professor Cum Research Fellow	Education Department	Anand	Charusat Campus, Charusat, Changa, Ta: Petlad, Anand	Anand	388421	Gujarat		Private	Female	29	9979863164	9979863164	mitalidave.ce@charusat.ac.in	MTech	Yes
17	Macwan Ruchita Ashokkumar	Assistant Prof. Cum Reserach Fellow	Education Department	Changa	Charusat Campus, Changa	Anand	388421	Gujarat		Private	Female	27	9727417374	9727417374	ruchitamacwan.ce@charusat.ac.in	M. Tech	Yes
18	Bharat Sarkhedi	Assistant Professor Cum Reserch Fellow	Education Department	Anand	Charusat University	Anand	388421	Gujarat		Private	Male	30	9978584838	9978584838	bharatsarkhedi.ce@charusat.ac.in	M.Tech	Yes
19	Phenilkumar Prakash Buch	Assistant Professor	Education Department	Changa	Charusat Campus, Charusat, Changa, Ta-Petlad, District- Anand	Anand	388421	Gujarat		Private	Male	29	8849412470	9428748047	phenilbuch.ce@charusat.ac.in	Computer Science and En	Yes

20	Mahammadsoaib M Saiyad	Assistant Professor	Education Department	Changa	Charusat Campus Changa	Anand	388421	Gujarat		Private	Male	32	8485916188	8485916188	Mahammadsoaibsaia.d.cec@charusat.ac.in	M. E. Electrical Engineering	Yes
21	Santosh Ojha	Assistant Professor Cum Research Fellow	Education Department	Anand	Charusat Campus, Highway 139, Off, Nadiad - Petlad Road, Changa	Anand	388421	Gujarat		Private	Male	25	7435053364	7435053364	santoshojha.cips@charusat.ac.in	Masters degree	Yes
22	Chintal Upendra Raval	Assistant Professor Cum Research Fellow	Education Department	Ahmedabad	Charusat Campus, Highway 139, Off, Nadiad - Petlad Road, Changa, Gujarat 388421	Anand	388421	Gujarat	089055 00500	Private	Female	27	9016156565	9016156565	Chintalraval.dit@gmail.com	M.E.(IT)	Yes
23	Jamin Chauhan	Assistant Professor	Education Department	Anand	Charusat Campus, Changa	Anand	388421	Gujarat	02697245208	Private	Male	30	9624569589	9922388560	jaminchauhan.nur@charusat.ac.in	M.Sc. Nursing	Yes
24	Maulik J. Shah	Assistant Professor	Education Department	Changa	Charusat Campus, Highway 139, Off, Nadiad - Petlad Road,	Anand	388421	Gujarat		Private	Male	33	9978441457	9978441457	maulikniki@gmail.com	M.Tech Electrical Engineering	Yes
25	Arpan Pandya	Assistant Professor	Education Department	Anand	Mtin, Charusat	Anand	388421	Gujarat	02697245204	Private	Male	32	9638755369	9638755369	arpanpandya.nur@charusat.ac.in	M.Sc.Nursing	Yes
26	Gaurang K Patel	Lecturer	Education Department	Changa	Changa Ta-Petlad	Anand	388421	Gujarat	9537433667	Private	Male	26	9537433667		gaurangpatel.cstc@charusat.ac.in	M.Tech	Yes
27	Rajeshkumar Vishnubhai Patel	Assistant Professor	Education Department	Changa	Charusat University	Anand	388421	Gujarat	02697265123	Private	Male	34	7567140848	7567140848	rajeshpatel.cec@charusat.ac.in	M.Tech. (CSE)	Yes
28	Tushar Mehta	Assistant Professor	Education Department	Changa	Charusat University	Anand	388410	Gujarat		Private	Male	37	9925056638	9925056638	tusharmehta.mca@charusat.ac	MCA	Yes
29	Anupam Niraula	Assistant Professor Cum Research Fellow	Education Department	Changa, Anand	Charusat Campus, Highway 139, Off, Nadiad - Petlad Road, Changa, Gujarat 388421	Anand	388421	Gujarat	+917435053357	Private	Male	25	7435053357	7435053357	anupamniraula.Cips@charusat.ac.in	M.Sc in Medical Imaging technology	Yes
30	Reshma Gunaji Sable	Assistant Professor	Education Department	Changa	Charusat Campus, Changa, Dist. Anand	Anand	388421	Gujarat	5175	Private	Female	39	7874352256	7874352256	reshmasable.mba@charusat.ac.in	PhD	Yes
31	Mikinkumar Rakeshkumar Patel	Assistant Professor	Education Department	Anand	Charusat	Anand	388421	Gujarat		Private	Male	31	7600421047	7600421047	mikinp Patel.it@charusat.ac.in	MTECH	Yes
32	Drashti Garadharia	Assistant Professor Cum Research Fellow	Education Department	Anand	Changa	Anand	388421	Gujarat		Private	Female	28	9033462599	9033462599	drashtigaradharia.dce@charusat.ac.in	ME	Yes
33	Parmar Vibha Ben Narendrabhai	Assistant Professor	Education Department	Changa	Charusat University	Anand	388421	Gujarat	5044	Private	Female	34	9426501707	7874115707	vibhaparmar.cec@charusat.ac.in	M. E.	Yes
34	Mitva Thakkar	Assistant Professor	Education Department	Anand	Changa	Anand	399421	Gujarat		Private	Female	25	7572901408	7572901408	mitvathakkar.phy@charusat.ac.in	Master of Physiotherapy	Yes
35	Priyalba Bhupendrasinh Vaghela	Assistant Professor Cum Research Fellow	Education Department	Anand	Charusat Campus, Highway 139, Off, Nadiad - Petlad Road, Changa, Gujarat 388421	Anand	388421	Gujarat	08905500500	Private	Female	25	9409743059	9409743059	priyalvaghela.dcs@charusat.ac.in	M.Tech	Yes
36	Aishwariya Sureshbhai Budhrani	Assistant Professor Cum Research Fellow	Education Department	Anand	Charusat Campus, Highway 139, Off, Nadiad - Petlad Road, Changa, Gujarat 388421	Anand	388421	Gujarat	08905500500	Private	Female	23	7698310155	7698310155	aishwariyabudhrani.dcs@gmail.com	M.Tech	Yes
37	Bharvad Janardan Jayantibhai	Assistant Professor Cum Research Fellow	Education Department	Changa	Changa Ta-Petlad	Anand	388421	Gujarat		Private	Male	27	9033631127	9033631127	janardanbharvad.dce@charusat.ac.in	M.E.	Yes
38	Dr. Kanubhai K Patel	Asst Professor	Education Department	Ahmedabad	Charusat	Anand	388421	Gujarat		Private	Male	49	8200103724	8200103724	kanupatel.mca@charusat.ac.in	PH.D	Yes
39	Prabhin Sukumaran	Assistant Professor	Education Department	Anand	Department Of Civil Engineering, Charusat ,Changa	Anand	388421	Gujarat		Private	Male	35	9724269099		Prabhins@gmail.com	Ph.D	Yes
40	Kamal Chakravarty	Head	Education Department	Anand	Charusat	Anand	388421	Gujarat		Private	Male	65	9099986469	9099986469	Head.hrdc@chausat.ac.in	PhD	Yes

Pri. B. I. Patel Human Resource Development Center (HRDC)
(Programme undertaken during the year: 2019-20)

Programme Name/Title:	03 days Online Training Programme During Lockdown Period April 2020 as part of Faculty Development Programme (FDP) Administrative Training Programme (ATP) for Teaching and Non-Teaching Staff Members respectively under the theme, 'Self Improvement'
No. of Batches:	03 Batches for Teachers 01 Batch for Non-teaching Staff Members
Cadre:	Teaching and Non-Teaching Staff Members
Date: [from-to]	16-Apr-2019 to 18-Apr-2019 and 28-Apr-2019 to 30-Apr-2019 for Teachers 23-Apr-2019 to 25-Apr-2019 for Non-Teaching
Duration:	03 days each = 09 Days
Total Participants:	209 Teachers 40 Non-teaching Staff
Funding body:	CHARUSAT
Name of Resource Person:	Mr. Mayur Khunti, Art of Living Trainer Mr. Shetal Gonsai, JCI Certified Trainer Mr. Sumit Ghosal, Clinical Psychologist & SWP Counselor

Brochure:



03 days Online Training Programme for Teaching faculty members as part of Faculty Development Programme (FDP) & for Non-Teaching Staff Members as part of Administrative Training Programme (ATP)

under the themes,

" Self Improvement"

scheduled as under

FDP Phase 01 : from Thursday, 16/04/2020 to Saturday, 18/04/2020 [batch 1] @ 11.00 a.m. to 12.30 p.m.

FDP Phase 02: from Monday, 27/04/2020 to Wednesday, 29/04/2020 [batch 2 & 3] @ Morning: 11.00 a.m. to 12.30 p.m. Afternoon: 04.00 p.m. to 05.30 p.m.

ATP: Thursday, 23/04/2020 to Saturday, 25/04/2020 @ 11.00 a.m. to 12.30 p.m.

Event Report:

03 days Online Training Programme during Lockdown Period April 2020 as part of Faculty Development Programme (FDP) Administrative Training Programme (ATP) for Teaching and Non-Teaching Staff Members respectively under the theme, 'Self Improvement' during the Lockdown Period. (April-May 2020)

Pri. B. I. Patel Human Resource Development Centre (HRDC) endeavoured towards designing Online Training Sessions during the crucial hours of Lockdown Period. Accordingly, we had designed 03 day Online Training Sessions for Teaching and Non-Teaching Staff Members under the theme, "Self-Improvement".

The detailed Programme Outline is as under:

I. Faculty Development Programme (FDP) for Teaching Staff

S. No.	Day Date	Time	Resource Person	Theme
Programme Outline (Phase 01) –Batch 1				
1	Thursday, 16/04/2020	11.00 a.m. to 12.30 p.m.	Mr. Mayur Khunti, Art of Living Trainer	"How to remain happy in difficult times"
2	Friday, 17/04/2020	11.00 a.m. to 12.30 p.m.	Mr. Shetal Gonsai, JCI Certified Trainer	"How you can contribute your best for the organization"
3	Saturday, 18/04/2020	11.00 a.m. to 12.30 p.m.	Mr. Sumit Ghosal, Clinical Psychologist & SWP Counselor	"Master your Mind, Master your Life"
Programme Outline (Phase 02) – Batch 2 & Batch 3				
4	Monday, 27/04/2020	11.00 a.m. to 12.30 p.m.	Mr. Mayur Khunti, Art of Living Trainer	"How to remain happy in difficult times"
5	Monday, 27/04/2020	04.00 p.m. to 05.30 p.m.	Mr. Mayur Khunti, Art of Living Trainer	"How to remain happy in difficult times"
6	Tuesday, 28/04/2020	11.00 a.m. to 12.30 p.m.	Mr. Shetal Gonsai, JCI Certified Trainer	"How you can contribute your best for the organization"

7	Tuesday, 28/04/2020	04.00 p.m. to 05.30 p.m.	Mr. Shetal Gonsai, JCI Certified Trainer	"How you can contribute your best for the organization"
8	Wednesday, 29/04/2020	11.00 a.m. to 12.30 p.m.	Mr. Sumit Ghosal, Clinical Psychologist & SWP Counselor	"Master your Mind, Master your Life"
9	Wednesday, 29/04/2020	04.00 p.m. to 05.30 p.m.	Mr. Sumit Ghosal, Clinical Psychologist & SWP Counselor	"Master your Mind, Master your Life"

II. Administrative Training Programme (ATP) for Non-Teaching Staff

S. No.	Day Date	Time	Resource Person	Theme
1	Thursday, 23/04/2020	11.00 a.m. to 12.30 p.m.	Mr. Mayur Khunti, Art of Living Trainer	"How to remain happy in difficult times"
2	Friday, 24/04/2020	11.00 a.m. to 12.30 p.m.	Mr. Shetal Gonsai, JCI Certified Trainer	"How you can contribute your best for the organization"
3	Saturday, 25/04/2020	11.00 a.m. to 12.30 p.m.	Mr. Sumit Ghosal, Clinical Psychologist & SWP Counselor	"Master your Mind, Master your Life"

The objective of the online training session was to get connected with our Teaching Faculty members and Non-Teaching Staff Members as part of Charusat Philosophy of 'Family Tie' and also to stimulate their spirit with tools, resources and information in order to make them more productive and value adding in their respective areas of work.

HRDC also endeavoured to learn to create purpose driven online training sessions that focus on performance and skill gaps and design measurable learning objectives for further online training.

The above Programme so designed, has been hosted with the assistance and guidance of Dr. Parth Shah, Head IT, on Zoom Platform with duration of 90 Mins for Each Session and co-ordinated by Ms. Foram Pathak, HRDC. The Training Sessions have been enthusiastically responded by the participants.

The Content and Objective of the session theme delivered are as under:

Resource Person: Mr. Mayur Khunti

Theme: 'How to be Happy in Difficult Situation'

1. Contents of Session:

- Ice Breaker - A Process in form of game to ponder on State of Mind.
- Happiness, how we perceive and how it is actually.

- Happiness And Wish, how they are associated and whether happiness is achieved by Completion of Wish.
- Mantra to Be Centered and Happy always.
- Happiness is Decision.
- Meditation
- Group Discussions.
- Question Answer Session.

2. How the Participants will be benefited:

- Participants would be able to apply the Technical Tips and process to daily life.
- It will bring clarity of Mind and Happiness in this Lockdown situation.

Resource Person: Mr. Shetal Gonsai

Theme: 'How you can contribute your best for the Organisation'

1. Contents of Session:

- What is Organization for you
- What do you mean by "Contribution"
- Create Ownership
- WIN-WIN Formula (Employer – Employees)
- Do's and Don'ts of True Employee

2. How the Participants will be benefited:

- To encourage to think that Organization is their pride.
- Change their thinking to "They are for organization and Organization is for them".
- To initiate ownership of organization.
- To build great confidence among team member
- Build every employ into a real power house of performance

Resource Person: Mr. Sumit Ghosal

Theme: 'Master your Mind, Master your Life'

1. Contents of Session:

- Mind / Brain Differences
- How the Mind works
- Laws of Mental Efficacy
- Mindfulness Principles
- Techniques:
- Breath Awareness
- Body Scan Method

2. How the Participants will be benefited:

- Understand how Mind & Meditation works
- Come out of the madness of obsessive thinking and worry
- Become the master of your own mind
- Have more control of your emotions
- Practice of Two Mindfulness based Exercises

Factual Information on 'Feedback' for Online Training Sessions: Feedback Statistics

Sr. No.	Cadre	Total Participants	No. of Respondents
1.	Teaching Staff Members	211	208
2.	Non- Teaching Staff Members	56	39

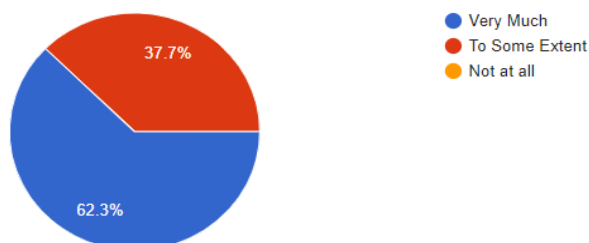
Summary of Participants' Responses on Feedback

The feedback form designed for Online Training Sessions for Teaching and Non-Teaching Staff Members combined, sought responses on the following broad areas.

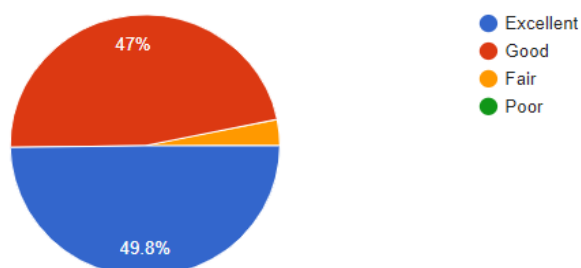
1. Programme relevant to participants' need and interest
2. Content of the Programme
3. Online Session Presentation
4. 'Coverage' on programme content
5. 'Clarity' on programme content
6. Rating on Overall Programme

We have received feedback from 247 respondents, Teaching and Non-teaching combined. The graphical presentation of the responses received on the above mentioned broad areas are as follows:

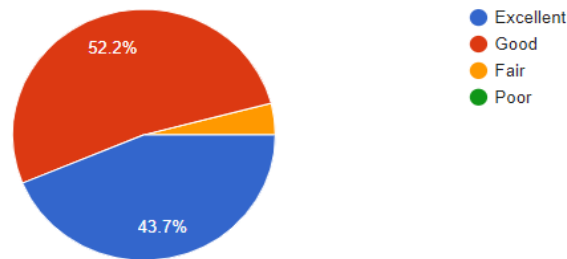
1. Programme relevant to participants' Needs and Interests.



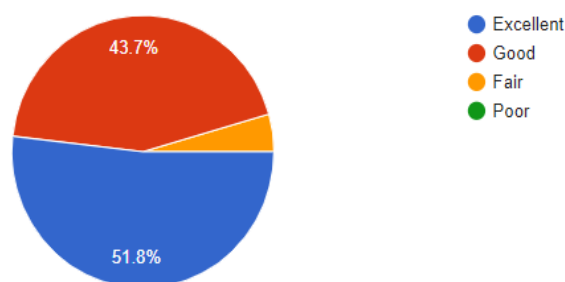
2. Content of the Programme.



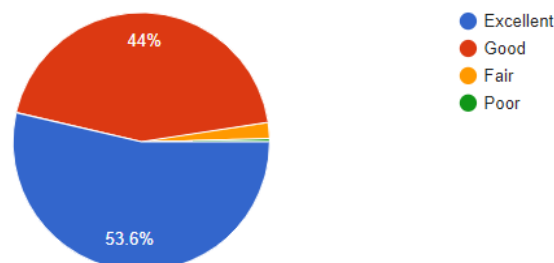
3. 'Coverage' on programme content.



4. 'Clarity' on the Programme content.



5. Rating on the Overall Programme.

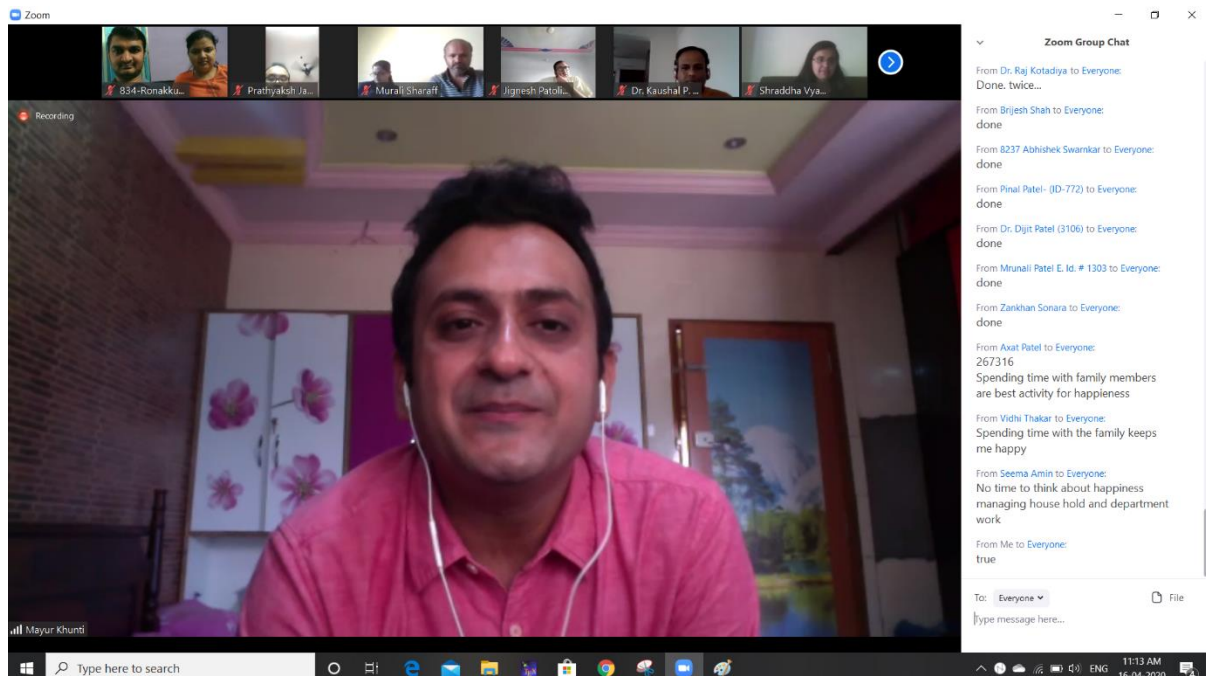


The programme sessions were ended with the take home assignments and the excersie from each resource person to practice. It is been communicated and circulated onlie via emails. The programme was evaluated by Resource Person thorough interaction and response form sent by respectiv resource pesons. The certiicates for the programme is been generated based on the attendance, feedback and the evaluation taken bay the resource persons during the sessions.

Photographs:



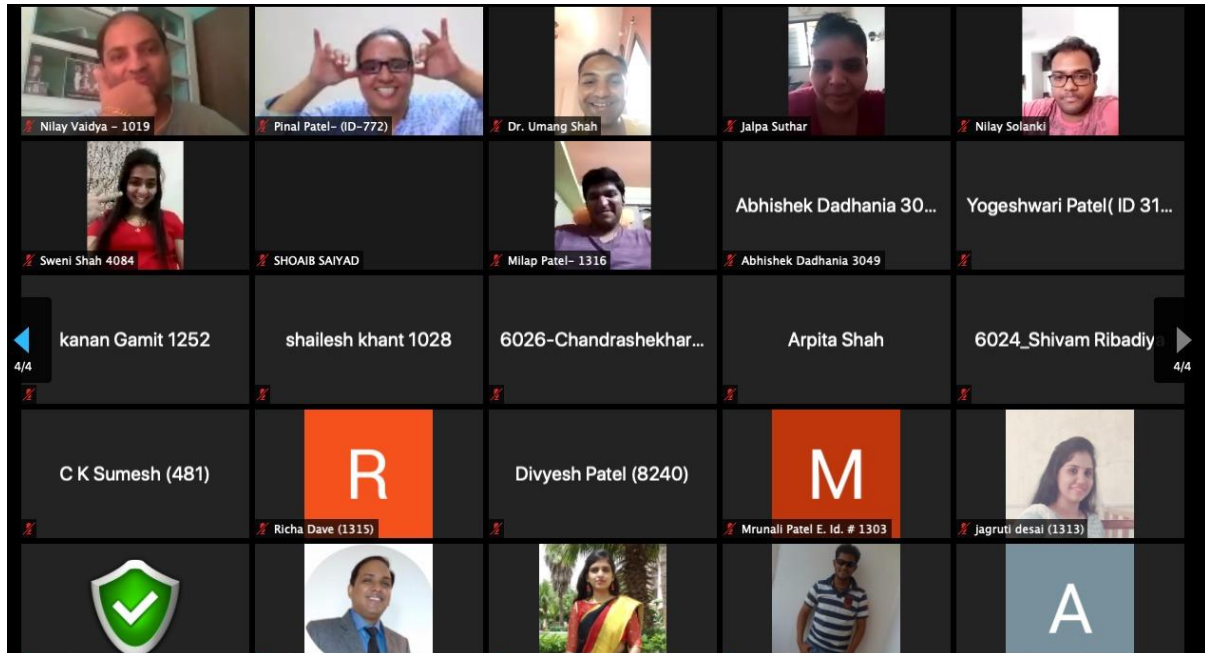
'Self-Improvement'- Online training programme during Lockdown Period | 16/04/2019 to 25/04/2019 for Teaching & Non-Teaching



'Self-Improvement'- Online training programme during Lockdown Period | 16/04/2019 to 25/04/2019 for Teaching & Non-Teaching



‘Self-Improvement’- Online training programme during Lockdown Period | 16/04/2019 to 25/04/2019 for Teaching & Non-Teaching



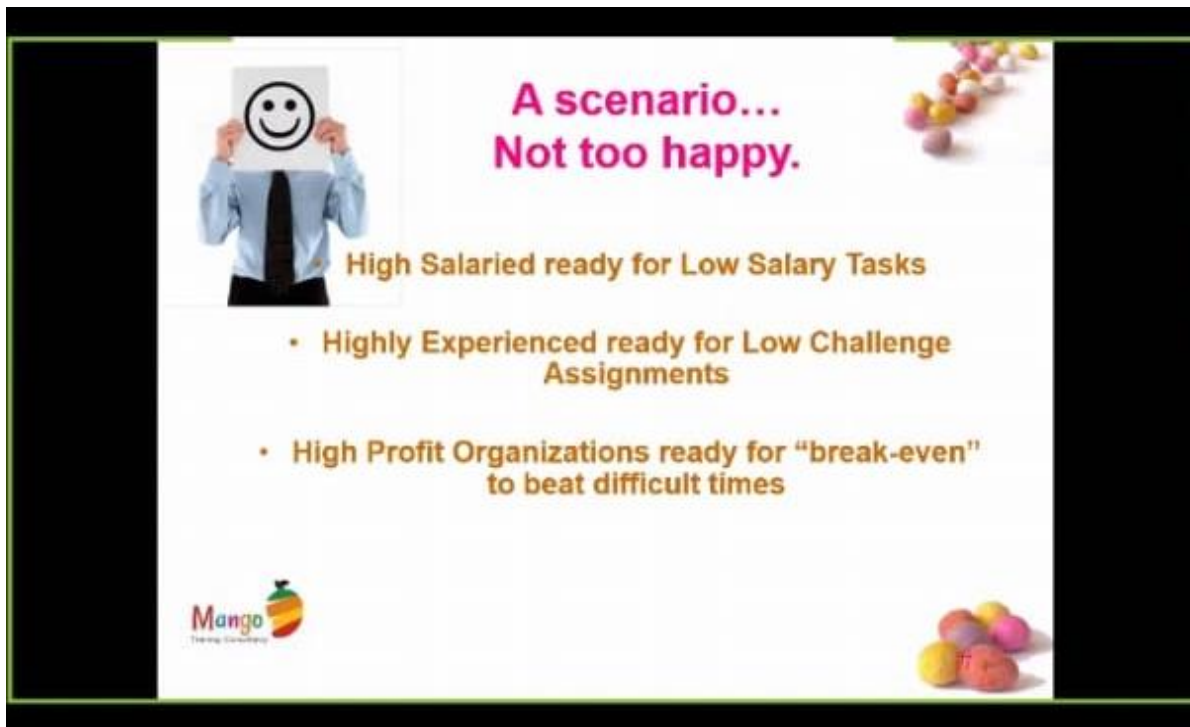
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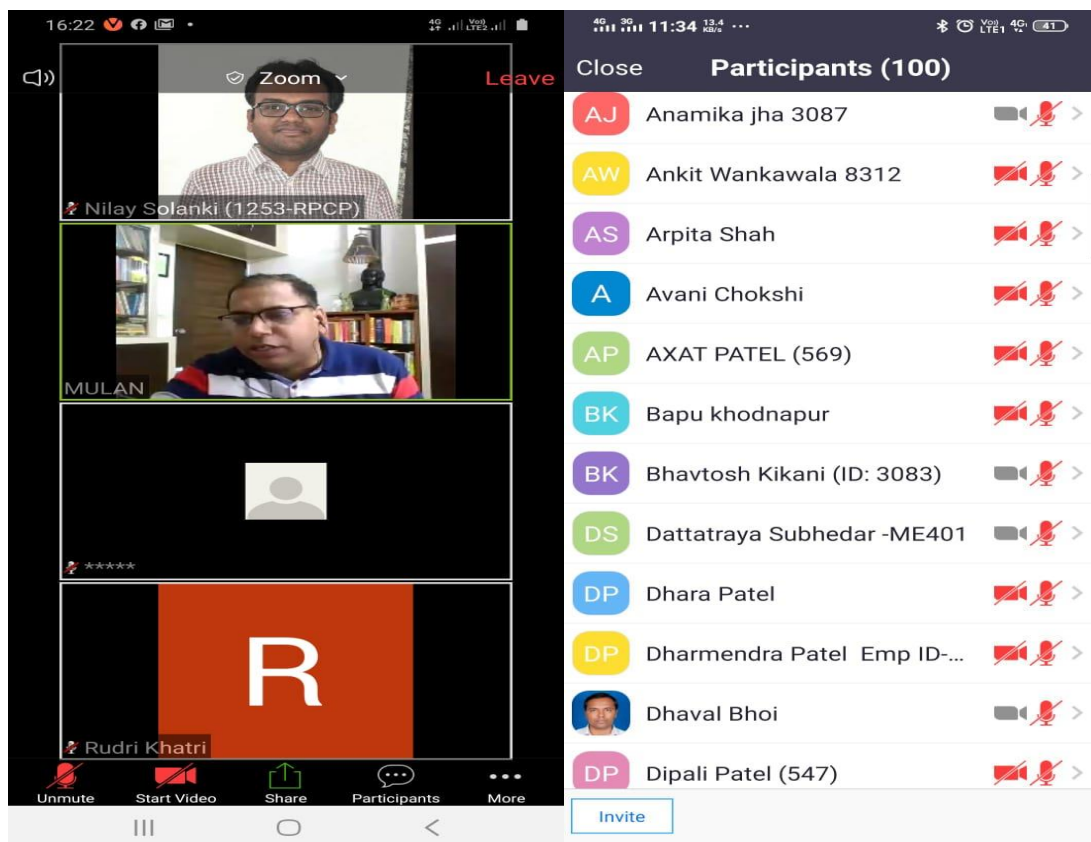
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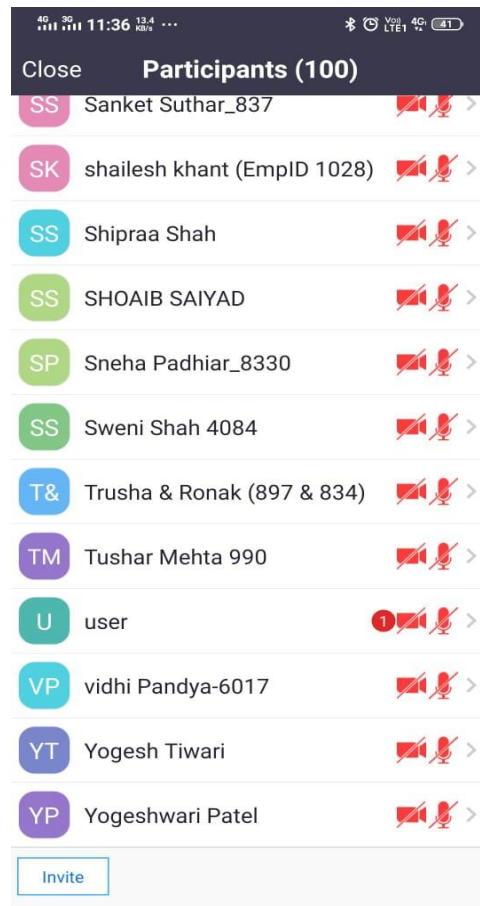
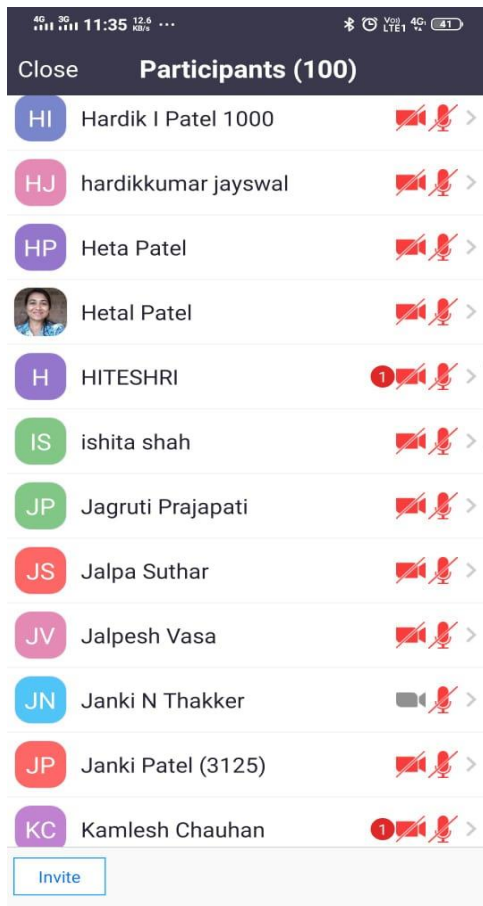
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List of Participants

Sr. No.	Full Name	Employee ID	Department
1	Dhruvkumar Dave	4009	ARIP
2	Dixa Khimjibhai Chandravadiya	4105	ARIP
3	Dr. Rahul Tiwari	4104	ARIP
4	Forum Shroff	4100	ARIP
5	Hemal Patel	4066	ARIP
6	Heta Patel	4076	ARIP
7	KRUPA SHAH	4093	ARIP
8	Lourembam Surbala Devi	4049	ARIP
9	Mansi Soni	4005	ARIP
10	MEGHA GOHIL	4068	ARIP
11	P Ratan Khuman	4048	ARIP
12	Shikha Shah	4103	ARIP
13	Shipraa Shah	4086	ARIP
14	Sonal Rathod	4098	ARIP
15	Sweni Shah	4084	ARIP
16	Vidhi Thakar	4056	ARIP
17	Abhilash Shukla	945	CMPICA
18	Arpit Trivedi	991	CMPICA
19	Bhargav R Vyas	1023	CMPICA
20	Dharmendra T.Patel	155	CMPICA
21	Dhatri Raval	992	CMPICA
22	Hardik I. Patel	1000	CMPICA
23	Hetal Patek	999	CMPICA
24	Kanubhai K. Patel	967	CMPICA
25	Krishna Kant	1017	CMPICA
26	MITTAL DESAI	1018	CMPICA
27	Mubina Malik	995	CMPICA
28	Nilay Vaidya	1019	CMPICA
29	Nirali Honest	256	CMPICA
30	POOJA PAREKH	1002	CMPICA
31	Pranav Vyas	940	CMPICA
32	Rajvi H. Yadav	1022	CMPICA
33	TUSHAR MEHTA	990	CMPICA
34	Amrin shaikh	828	CSPIT CE
35	Arpita Shah	66	CSPIT CE
36	Ashwin Makwana	464	CSPIT CE
37	Dhaval Bhoi	52	CSPIT CE
38	Khushboo Patel	8241	CSPIT CE
39	Kruti Dhyani	8185	CSPIT CE
40	Mayuri Popat	833	CSPIT CE
41	Minal Shah	747	CSPIT CE
42	Mrugendrasinh Rahevar	327	CSPIT CE

43	Ronakkumar Patel	834	CSPIT CE
44	Sagarkumar Patel	8309	CSPIT CE
45	Sneha padhiar	8330	CSPIT CE
46	TRUSHA PATEL	897	CSPIT CE
47	Vaishali Koria	467	CSPIT CE
48	Vinay Viradia	893	CSPIT CE
49	Devang Patel	8188	CSPIT CL
50	Dipali Patel	547	CSPIT CL
51	Gargi Ray	890	CSPIT CL
52	HITESHRI SHASTRI	107	CSPIT CL
53	Jay Kiritkumar Bhavsar	600	CSPIT CL
54	Jaydeep Desai	8314	CSPIT CL
55	Kanchal Dave	8232	CSPIT CL
56	Megha Jemin Desai	8180	CSPIT CL
57	Mehulkumar Katakiya	8204	CSPIT CL
58	Neha Rajput	534	CSPIT CL
59	Pinal Patel	772	CSPIT CL
60	Pinki sharma	8311	CSPIT CL
61	PJ Dabhi	104	CSPIT CL
62	Renu Koshy	8305	CSPIT CL
63	Vipul Vyas	8104	CSPIT CL
64	Alpesh d Vala	8270	CSPIT EC
65	Brijesh N Shah	086	CSPIT EC
66	Dhara Milan Patel	8127	CSPIT EC
67	Dhara P Patel	461	CSPIT EC
68	Dr. Killol Pandya	460	CSPIT EC
69	Hardik Modi	496	CSPIT EC
70	Himanshu Patel	503	CSPIT EC
71	Jigneshkumar Patoliya	474	CSPIT EC
72	Keyur Mahant	620	CSPIT EC
73	PANDEY RAJAT GIRJASHANKAR	8153	CSPIT EC
74	Poonam Thanki	722	CSPIT EC
75	Rikin J Nayak	814	CSPIT EC
76	Upesh Patel	558	CSPIT EC
77	Yogesh Tiwari	8160	CSPIT EC
78	Ankur Harshadbhai Patel	8119	CSPIT EE
79	DHARMESH DABHI	8126	CSPIT EE
80	Kishan Patel	8249	CSPIT EE
81	MAHAMMADSOAIB SAIYAD	721	CSPIT EE
82	Mihir R. Patel	8229	CSPIT EE
83	Nilaykumar A Patel	302	CSPIT EE
84	Vibha Parmar		CSPIT EE
85	Amit Parmar	8243	CSPIT IT
86	Bimal Patel	244	CSPIT IT
87	Hemant n Yadav	472	CSPIT IT
88	Jalpesh Vasa	738	CSPIT IT
89	Madhav M. Ajwalia	8329	CSPIT IT
90	Mr. Priteshkumar Prajapati	8128	CSPIT IT

91	NEHAL PATEL	8130	CSPIT IT
92	Nishat Shaikh	8326	CSPIT IT
93	Priyanka Patel	830	CSPIT IT
94	SANKET SUTHAR	837	CSPIT IT
95	Abhishek Swarnkar	8237	CSPIT ME
96	Akash Vyas	8225	CSPIT ME
97	Axat Patel	569	CSPIT ME
98	Bhavin Mehta	823	CSPIT ME
99	Dattatraya G. Subhedar	401	CSPIT ME
100	Gaurang Patel	8210	CSPIT ME
101	Kamlesh Chauhan	278	CSPIT ME
102	MADHAV OZA	8235	CSPIT ME
103	Maulik V Shah	528	CSPIT ME
104	Nipun Gosai	8226	CSPIT ME
105	Punit Patel	8103	CSPIT ME
106	Rugnesh Patel	8252	CSPIT ME
107	Sagar Chokshi		CSPIT ME
108	Satayu Travadi	895	CSPIT ME
109	Sujal Dadhaniya	891	CSPIT ME
110	Vikas Panchal	892	CSPIT ME
111	Viral Panara	8124	CSPIT ME
112	Akashkumar Patel	6032	DEPSTAR
113	Bhavika Patel		DEPSTAR
114	Dipak Ramoliya	6037	DEPSTAR
115	Dweepna Garg	6007	DEPSTAR
116	Gaurang Patel	6035	DEPSTAR
117	Harshil Joshi	6028	DEPSTAR
118	Janardan Bharvad	6034	DEPSTAR
119	Jesal Desai	8138	DEPSTAR
120	Krishna Patel	6042	DEPSTAR
121	Mohammed Husain Bohara	8284	DEPSTAR
122	Nilesh Dubey	8191	DEPSTAR
123	RAJESH PATEL	8209	DEPSTAR
124	Shraddha Vyas	6014	DEPSTAR
125	Vidhi Pandya	6017	DEPSTAR
126	AARZOO VHORA	2070	I2IM
127	Jignasu Yagnik	2073	I2IM
128	Lipi Acharya	2063	I2IM
129	Pranav Desai	371	I2IM
130	Prathyaksh Janardhanan	2060	I2IM
131	Anil kumar patidar	5582	MTIN
132	ANJALI TIWARI	5522	MTIN
133	ANKITKUMAR CHRISTIAN	5630	MTIN
134	Binal Joshi	5625	MTIN
135	Deepak K	5521	MTIN
136	Franny Joel Emmanuel	5640	MTIN
137	Hemali Panchal	5636	MTIN
138	Jalpa Prajapati	5641	MTIN

139	Jamin Chauhan	5584	MTIN
140	Jinal ghanshyambhai suthar	5635	MTIN
141	Manish Trivedi	5644	MTIN
142	Mr. Divya Jain	5580	MTIN
143	Muneer ferzana	5627	MTIN
144	Priyanka Talpada	5628	MTIN
145	Rameshwari Zala	5529	MTIN
146	Rutvi Thakor	5622	MTIN
147	Sapna Patel	5540	MTIN
148	SHALINI JOSHI	5643	MTIN
149	Shilpa Dalwadi	5508	MTIN
150	Swapan Deep Dhanopia	5645	MTIN
151	VIPIN VAGERIYA	5515	MTIN
152	Atanu Banerjee	5008	Other
153	Rajanikant Vankar	2072	Other
154	Vijay Makwana	2062	Other
155	ABHISHEK DADHANIA	3049	PDPIAS
156	ANAMIKA JHA	3087	PDPIAS
157	ANOOP MARKANDE	3122	PDPIAS
158	BHAVTOSH KIKANI	3083	PDPIAS
159	C K Sumesh	481	PDPIAS
160	Chirayu Desai	3060	PDPIAS
161	Dr Bragadish Iyer	3005	PDPIAS
162	Dr. Dijit Patel	3106	PDPIAS
163	Dr. Jimitkumar Ratilal Patel	3091	PDPIAS
164	Dr. Meera H. Chudasama	3090	PDPIAS
165	Dr. Sanni Kapatel	3137	PDPIAS
166	Dr. Shweta Dabhi	3117	PDPIAS
167	Dr. Tapan A. Patel	3130	PDPIAS
168	Janki N Thakker	3002	PDPIAS
169	Janki Patel	3125	PDPIAS
170	Kaushal Patel	3036	PDPIAS
171	Kirankumar Patel	3082	PDPIAS
172	MANAN N. SHAH	3136	PDPIAS
173	Mandar Kulkarni	3127	PDPIAS
174	Murali Sharaff	3105	PDPIAS
175	Neeraj Jain	3023	PDPIAS
176	PALASH MANDAL	3065	PDPIAS
177	PATEL YOGESHWARI FAKIRBHAI	3124	PDPIAS
178	Pragneshkumar Makwana	3133	PDPIAS
179	PURVAKKUMAR KANTIBHAI PATEL	3135	PDPIAS
180	Rajendrakumar B Chauhan	3134	PDPIAS
181	Rajesh Vasantbhai Savalia	876	PDPIAS
182	Rucha P Desai	3025	PDPIAS
183	Ruchi Chaturvedi	3104	PDPIAS
184	Sanjay H Panjabi		PDPIAS
185	Seema Amin	3011	PDPIAS
186	Vyomesh Nandurbarkar	319	PDPIAS

187	Alkeshkumar Patel	1311	RPCP
188	Amit A. Patel	362	RPCP
189	Avani Chokshi	1273	RPCP
190	Dr Jagruti desai	1313	RPCP
191	Dr Jalpa suthar	1239	RPCP
192	Dr. Ravish Patel	1246	RPCP
193	Dr. Samir Gunvantbhai Patel	1257	RPCP
194	Dr.Ashish Patel	1318	RPCP
195	Gayatri Patel	1292	RPCP
196	Hardik Korla	1308	RPCP
197	KANAN GAMIT	1252	RPCP
198	Mehul Patel	1259	RPCP
199	Milap Patel	1316	RPCP
200	Mrunali Patel	1303	RPCP
201	Ms. Jagruti Prajapati	1290	RPCP
202	Nilay solanki	1253	RPCP
203	Niraj Vyas	1256	RPCP
204	Payal Chauhan	1312	RPCP
205	Rajendra Kotadiya	1307	RPCP
206	Rashmin Patel	1304	RPCP
207	RICHA DAVE	1315	RPCP
208	SANDIP PATEL	1301	RPCP
209	Umangkumar Harishchandra Shah	1274	RPCP
210	Gaurav solanki	4107	ARIP
211	Parth Patel	4088	ARIP
212	Arpitkumar Mengar	1007	CMPICA
213	Keyur Patel	1014	CMPICA
214	Harsh Mehta	642	CSPIT CE
215	Kalpesh Patel	344	CSPIT CE
216	Jaydeep Bhoi	775	CSPIT CL
217	Jinit R Patel	725	CSPIT CL
218	Trushit Patel	8315	CSPIT CL
219	Kalpesh M Patel	097	CSPIT EC
220	Palak Patel	8266	CSPIT EC
221	Prakash Solanki	8269	CSPIT IT
222	Snehalkumar Natvarlal Patel	870	CSPIT IT
223	Raxesh Mistry	5557	MTIN
224	Chetak Patel	885	Other
225	Dilipkumar Gosai	357	Other
226	DINESH C. PATEL	14	Other
227	Divyang Purohit	8256	Other
228	GIRISH PATHAK	7	Other
229	Harmish Mistry	872	Other
230	Kamlesh Patel	267	Other
231	Kautil Indravadan Pandya	10	Other
232	Maulesh Patel	7036	Other
233	Parth Patel	7037	Other
234	Priteshkumar Chandrakantbhai	8205	Other

235	Vanarajsinh Solanki	5007	Other
236	Vishalkumar Mukeshbhai Patel	713	Other
237	Yatin Talati	358	Other
238	DHRUVALKUMAR R. PATEL	3138	PDPIAS
239	Girishkumar ishawarbhai Bhoi	3077	PDPIAS
240	Hardik patel	3109	PDPIAS
241	Khushbu Patel	3089	PDPIAS
242	MAUNA PATEL	3006	PDPIAS
243	MINAL MAMTORA	3088	PDPIAS
244	RahulKumar Chandubhai Boghani	3108	PDPIAS
245	Rakesh Dave	3013	PDPIAS
246	Sonal Desai	3029	PDPIAS
247	Suchit Patel	3032	PDPIAS
248	Meghana Mehta	1305	RPCP
249	Rajesh Gadhavi	7035	